

THE NON-CITIZENS (EMPLOYMENT RESTRICTION) ACT

Regulations made by the Minister under section 10 of the Non-Citizens (Employment Restriction) Act

1. These regulations may be cited as the Non-Citizens (Work Permits) (Fees) Regulations 2013.
2. In these regulations –

“Act” means the Non-Citizens (Employment Restriction) Act;

“fee” means the fee payable under regulations 3 and 4.
3. (1) No work permit shall be issued under section 4 of the Act unless the employer pays the fees set out in the First and Second Schedules, in respect of every non-citizen to be employed by him, within one month from the date on which a claim is made to this effect or at such later date as may be determined by the Permanent Secretary of the Ministry responsible for the subject of employment.

(2) The fee in the Second Schedule shall be –
 - (a) non-refundable and paid in lieu of a deposit; and
 - (b) computed according to the formula set out in that Schedule.
4. (1) Where a work permit is lost or damaged, an application may be made to the Minister for the issue of a duplicate work permit.

(2) (a) A fee shall be paid for the issue of the duplicate work permit.

(b) The fee shall be as specified in the Third Schedule.
5. The fees under these regulations shall be paid –
 - (a) in cash; or
 - (b) by office cheque.
6. Notwithstanding regulations 3 and 4, no fee shall be payable for a work permit in respect of any person engaged in a religious or a charitable institution approved by the Minister.
7. The Minister may exempt such employer or class of employers as he may deem appropriate from the payment of the fees under these regulations.
8. The Non-Citizens (Work Permits) (Fees) Regulations 1982 and the Non-Citizens (Work Permits) (Deposits) Regulations 1994 are revoked.

9. Any deposit furnished by an employer in relation to the issue of a work permit, under the Non-Citizens (Work Permits) (Deposits) Regulations 1994, before the coming into operation of these regulations, shall be refunded to the employer after the payment of the fee set out in the Second Schedule.

10. These regulations shall come into operation on 1st September 2013.

Made by the Minister on 25 July 2013.

FIRST SCHEDULE
[Regulations 3(1) and 5]

WORK PERMIT IN RELATION TO –	FEE (Rs)
1. Employees in gaming and other similar activities	50,000 per year
2. (a) Jockeys riding horses in training work and in races for a first season	25,000 per term
(b) Jockeys riding horses in training work and in races for a second or subsequent racing season	50,000 per term
(c) Stipendiary stewards employed for a first or second racing season	50,000 per racing season or any part of the racing season
(d) Stipendiary stewards employed for a third or subsequent racing season	100,000 per racing season or any part of the racing season
3. (a) Professional entertainers for performance in solo	20,000 per month or part of a month
(b) Professional entertainers for performance in group	30,000 per month or part of a month
4. Employees –	
(a) in any manufacturing industry and in hotels and restaurants	1,500 for 1 st permit of a duration of one year 2,000 for 2 nd year or part of the 2 nd year 2,500 for 3 rd year or part of the 3 rd year 3,000 for 4 th year or part of the 4 th year 3,500 for 5 th year or part of the 5 th year 10,000 for 6 th year and thereafter
(b) polyvalent agricultural workers	
(c) fishermen and <i>frigoboy</i> s, employed on fishing vessels	
(d) in the ICT sector	

5. Any other employee

5,500 for 1st permit of a duration of one year

6,000 for 2nd year or part of the 2nd year

6,500 for 3rd year or part of the 3rd year

11,000 for 4th year or part or the 4th year

12,000 for 5th year or part of the 5th year

15,000 for 6th year and thereafter

SECOND SCHEDULE
[Regulations 3 and 5]

FEE

$$\text{Rs } 500 \times N^* = T^{**}$$

N* represents the duration of the work permit in number of years

T** represents the non-refundable fee

THIRD SCHEDULE
[Regulations 4 and 5]

FEE
(Rs)

Issue of duplicate work permit

700
